

## Survey of the relationship between Organizational Behavior and Organizational Citizenship Behavior (Case Study: Shahid Beheshti University, Tehran)

In order to reinforce and progress current organizational culture and organizational effectiveness, the organization's culture should be surveyed accurately. Therefore considering various studies conducted that show the effectiveness of organizational culture on personal behavior, in this paper we have surveyed the how and amount of the effectiveness of the dimensions and indicators of organizational behavior among the personnel of Shahid Beheshti University according to Denison's point of view on organizational citizenship behavior.

While stating the primary theory that "there is a relationship between organizational behavior and organizational citizenship behavior", in order to survey this relationship, a relevant statistical test was carried out. Research assumptions were surveyed through gathering information from 142 of Shahid Beheshti University's personnel using a questionnaire; and were later analyzed for correlation in different dimensions of organizational behavior and organizational citizenship behavior with variables including age, gender, work experience and education level in mind.

In conclusion Pearson's coefficient of correlation verifies the existence of a relationship between organizational behavior and organizational citizenship behavior with a meaningful level of 5 percent. Thus the primary theory and secondary theory are supported likewise.

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